

# Vibrant Leadership

Discussion Summary Notes

Thursday, July 13, 2017



Here are the questions we spent time on during this past week's conversation.

## **1. Do the members of your congregation have an accurate view of Jesus Christ?**

We want to encourage the practice of imitating Jesus.

He is the head of the church and we should submit to Him as such.

We need to remind people that there's a difference between knowing about Jesus and actually knowing Jesus.

## **2. In reflecting on your leaders' lives, start with the attitude of Christ Jesus described in Philippians 2.**

We read Philippians 2.

The compassion and Christ-likeness described is something that we see as a strength.

The text encourages a unity of heart and mind.

Unity that stems from sacrifice, empathy and the willingness to give things up to Jesus.

## **3. If the people are not energized because there is a lack of vision - then a clear direction must be given.**

Listening is a sharing of ideas that works both ways about our vision.

It's not an attack.

It's communication that focuses on God's will.

Conversation emphasized the importance of ongoing communication.

## **4. If people are not energized because they do not know the impact your church is having, then stories of God's transforming work in and through your church need to be told.**

The testimony slot that's been added to the service is viewed as a very effective part of the service.

Probably best used if done before the kids are dismissed.

Excitement about continuing to create platforms for sharing about what God is doing.

**5. Evaluate the direction you give the church.**

It's helpful to have the action steps that the handout provides that has the sermon plan and action steps that lead us through the steps to a new pastor.

Keep talking about this plan.

**6. First, have you allowed God to give you a clear vision for the church you serve?**

The development of the vision is a multi-step process.

Starts with personal study of Scripture.

Currently our vision is focused on getting our next pastor and then working with him to sharpen our ministry focus from there.

Vision is a reflection of the church's unique personality.

**8. Look to the shared values that exist throughout your church.**

Dependability	Greeting in the service – a way to illustrate being a welcoming community	Taking prayer requests
Support		Approachability
Huggability factor	Welcoming atmosphere	Greeting one another in service
Compassion	Value of life groups and the ministry, prayer time, encouragement, caring that goes on there	Open the altar up for people at the end of the service – would be another way to encourage people to respond to what went on in the worship service
Feeding the hungry		
Inviting culture	Worship	
Flexibility	Share and care time in the service	
Fellowship	Training	Expressing kindness

**9. How are you currently communicating the vision of your church?**

The vision relates to setting the foundation for our next pastor through:

Teaching ministry

Life groups

Bulletin

Help with applying sermons

Encourage everyone to be actively involved in sharing the vision, and understanding the process.

Remind each other of the position that the Holy Spirit has in guiding the process.

**13. And most importantly, do all you can to be sure you and your leaders are living in harmony with the vision God has given you.**

Express servanthood in leadership

The Scriptures are our standard

Be open about the best way to approach things, knowing that your way might not necessarily be the best way.

If possible, do exit interview with those who have left the church to help evaluate how we are doing, and insuring we respect their perspective.

Express commitment to each other when it comes to authenticity and actually living in harmony/unity.